1) Develop sustainable campus Information Literacy Program (ILP)  
*IU Kokomo Strategic Priorities I, II & III*  
**Objectives**  
   a. Write mission statement for the program  
   b. Define “information literacy” (IL) for purpose of program  
   c. Create a tiered plan for the undergraduate curriculum for both face-to-face and online learning to include learning outcomes  
   d. Create an assessment plan for:  
      • General Education Curriculum (GEC)  
      • IL Program  
      • Classroom teaching  
   e. Establish the IL program in the undergraduate curriculum  
   f. Create a plan to incorporate information literacy into graduate courses  
   g. Engage library faculty in implementing the ILP  

2) Enhance Library and Learning Commons  
*IU Kokomo Strategic Priorities I, II & III*  
**Objectives**  
   a. Remodel space to include:  
      • Multi-purpose space and furniture  
      • Study rooms  
      • Quiet areas  
   b. Revise service model to include:  
      • Single or multiple service point  
      • Static or roving reference  
      • Appointment/consultation  
   c. Strategic human resources planning  
      • Plan for retirement succession  
      • Review and adjust job responsibilities  
   d. Plan for changes in technology  
      • Library system improvements  
      • Campus and UITS initiatives (e.g., desktop vs. laptop)  
      • Assistive technology  
   e. Complete Shared Print Project deselection and shifting  
   f. Create assessment plans for objectives a and b  

3) Create outreach and marketing plan  
*IU Kokomo Strategic Priorities I, II, III & IV*  
**Objectives**  
   a. Identify stakeholders/audiences  
      • Faculty  
      • Staff  
      • Students (undergraduate, graduate, returning adult students)  
      • Public (general, high schools, alumni)  
   b. Develop relationships with various stakeholders
• Encourage library use by area high school students
• Faculty partnerships and collaboration (e.g. international trips)

c. Plan programs, activities, events for all audiences

d. Engage student assistants to write and publish newsletter, *Check It Out!*

e. Develop assessment plan for outreach and marketing

4) Articulate collection management philosophy  
*IU Kokomo Strategic Priorities I & III*

Objectives

a. Review and revise collection development policies
   • Specify audiences
   • Define e-resource requirements
   • Specify standards for e-resource balance
   • Determine strategy for engagement in open access initiatives

b. Launch demand driven acquisitions (DDA) program for e-books

5) Explore external revenue sources  
*IU Kokomo Strategic Priorities I, IV & V*

Objectives

a. Work with Advancement to identify fundraising opportunities

b. Identify appropriate projects for funding

c. Identify professional development opportunities for funding

d. Research grant funding sources