

## **IU Kokomo Job Postings Policy**

### **DISCLAIMER:**

Indiana University Kokomo Career Services Offices acts as a referral service by posting information about current job/internship listings. The University is unable to research the integrity of the organizations or persons who list positions with us, and we make no representations, recommendations or guarantees regarding any positions posted. We urge students, alumni, etc. to exercise caution and common sense when applying for any position.

Indiana University Kokomo shall not be responsible to anyone who posts or accesses information for any direct or indirect harm, damage or loss incurred in connection with such use, regardless of the nature of the claim or cause of action. Without limiting the foregoing, the University expressly disclaims any responsibility or obligation to assess or determine the suitability of any individual seeking employment, any potential employer, or any potential employment situation.

By using our services to post employment/internship opportunities, the employer shall be deemed to understand and agree to the above terms and disclaimer of University liability.

### **THE CAREER SERVICES OFFICE WILL NOT POST A POSITION IF:**

1. The employment opportunity involves on-campus solicitation or on-campus sales.
2. The student is required to purchase or rent any type of sales kit or presentation supplies that are non-refundable.
3. The employment opportunity is contingent upon the student paying a fee for employment or placement services.

- ❖ **We reserve the right to refuse individual postings.**
- ❖ **Any employer who violates any of these policies will have their posting privileges revoked.**